

**Section 828 Public Law 112-239  
41 U.S.C. § 4712**

Contractor, Subcontractor, or Grantee  
Employee's Protected Disclosure

Discharge, Demotion or  
Discrimination

3 year time  
limitation

Reprisal complaint to IG

Within 180 days and up to an  
additional 180 days if  
complainant agrees

IG determines that complaint is  
frivolous, fails to allege a violation  
of the prohibition against reprisal  
under subsection (a) or was  
addressed in a prior proceeding  
initiated by complainant

IG investigates and submits report  
of findings to complainant,  
contractor/grantee, and head of  
the agency

Within 30  
days

Head of agency  
fails to issue  
order within 210  
days of complaint  
submission

Head of agency issues  
order denying relief

Head of agency issues  
order of remedy

Within 60  
days from  
date of order

Failure of compliance with  
order of remedy

U.S. District Court